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ANNUAL REPORT

Changing Forward

ALL ARE WELCOME HERE ♥

Mike Lavin, DARTS President



DARTS has spent over five decades serving older adults and caregivers, and if history has taught us anything, it's this: **change is our greatest opportunity.** We've always been at our best when we listen to the pulse of the community and ask: *Where are we needed most?*

As I look ahead to 2026, I see a DARTS that looks a little different. We are saying a heartfelt "thank you" to the leaders who have shaped us, and a "welcome" to new team members ready to carry the torch. **Together, we are taking a hard look at our traditions.**

We're looking at our services to determine: which ones need more attention and growth? Which ones aren't serving our community in their current form? **We want to move away from "one-size-fits-all" solutions to better serve a diverse, modern community.**

Our goal is simple: to be the first name someone thinks of when they need guidance as they age. To get there, we need to step outside our comfort zone, showing up in new spaces and using technology to make aging an even better experience. **We are building trust in our community by evolving.**

To reach a changing community, DARTS must be proactive to reach older adults where they are and where they will be. **This means stepping into new spaces, listening deeply to learn, and building deeper trust in our neighborhoods.** By showing up where we are needed most, we ensure our services reflect the diverse reality of today's seniors.

I view change as a strategic advantage. I am eager to lead DARTS through these changing times towards prioritizing expansion into new communities, modernizing our service lines, and integrating emerging technologies to transform the aging journey.

Your steadfast support is the one thing that hasn't changed, and I am so grateful for the warm welcome you've given me as we lead this mission together.

Thank you for teaching me what it means to create connections that enrich aging. **I can't wait to change forward together.**



Mike Lavin

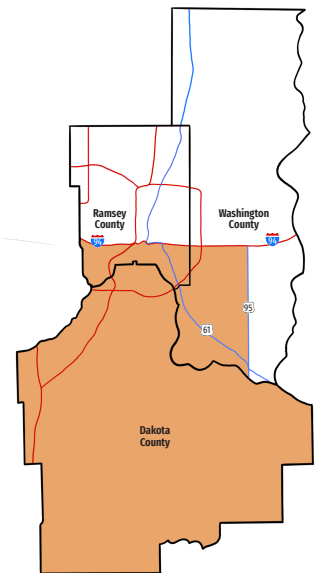
Values

- Collaboration
- Excellence
- Inclusion
- Responsibility
- Service

Services

- Caregiving Services
- Healthy Aging Guidance
- Home Repairs
- Indoor Chores
- Outdoor Chores
- Resources & Education
- Technology Guidance
- Transportation

Service Area



Jim Ganger, Board Chair

"I've been on the DARTS Board of Directors for nearly 10 years and I'm so excited about what's going on behind the scenes right now. We have many forward-thinking ideas coming out as we think about the future of aging and DARTS' role in the community. We are ready to change forward and invite you to continue this journey with us. As we create connections that enrich aging, we know we can't do it without you. Thank you for being here."

Jim Ganger, Board Chair



Board of Directors

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Blaze Credit Union

Patti Cullen - Vice Chair & Development Chair
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3M



DARTS Board of Directors at August 2025 Board Retreat

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Thank you, Ann!

Ann, you've left a lasting mark on DARTS.

We are all so grateful for the wisdom and integrity you brought to the office every single day. You didn't just lead us - you showed us what true service looks like. Your vision and leadership have secured our future.

We also have to mention Mr. Ann! Randy, thank you for being such a vital part of the DARTS family—for your advocacy, your volunteer hours, and for always knowing exactly when we needed a treat.

Thank you, Baileys, for showing us what stewardship means.

- The DARTS Team

"As a member of the DARTS Board of Directors, I am so grateful for the countless personal and financial contributions Ann Bailey has made to this organization. For many years until her retirement in 2025, she was the heart and soul of DARTS, easily convincing me to join the Board in 2024. Her continued dedication to the mission of DARTS is clear from the generous financial contribution Ann and Randy Bailey made as her own retirement "gift" given to DARTS."

Patti Cullen, Board Vice Chair



Join DARTS - Virtually!

This fall, DARTS will be hosting our first virtual giving campaign! In November, we will kick off the giving season with an online auction - just in time for the holidays. Bid on gifts, hear from community members, and help us make the season more magical than ever for older adults and caregivers. More details to come!

This will replace DARTS' Party It Forward fall event.

Get ready!

nearly **2,200** DARTS program participants

"Service is always excellent. After over 30 years living in a house in Eagan, my wife and I have now moved into a senior building. Thank you DARTS for everything you've always done for us. You kept us in our home that



close to **8,000** hours spent performing home services for seniors

"We really appreciate the services we have received. They have made a big difference and helped us to be able to stay in our home. Between the outdoor work and household repairs, it has been wonderful having DARTS there for us."



over **7,500** rides kept older adults independent and on-the-go

"The wonderful rides that DARTS provides me positively affect my mental health and provide significant joy and happiness. Thank you, DARTS, for affordable rides!"



more than **9,000** volunteer hours spent enriching the lives of older adults

"The volunteers are so energizing - they seemed like they had a lot of fun! I had fun watching them and I appreciate the yard cleanup so much."





almost **300** weeks worth of LOOP rides
creating connections-on-wheels

"I ride the LOOP every single week. I get to just hop on, get some grocery shopping done, chat with friends I made on the bus, and the day is filled. I love the LOOP!"

more than **80** DARTS Learning Buddies volunteered
over **3,000** hours helping elementary students

"I always look for 'win/win' situations and being a Learning Buddy is exactly that. The children grew through the experience and I did as well. My time spent with the class and students is a highlight for me each week."



over **500** seniors supported directly in their
apartment buildings by Healthy Aging Specialists

"The Healthy Aging Specialist in my building is very helpful. They arranged a holiday light tour bus and were so wonderful helping us do paperwork online. I'm very grateful to have this resource available in my building."

beyond **5,500** hours spent
providing respite to caregivers

"The Breathing Space has been a very valuable and positive experience for both participants and caregivers. We both benefit in so many ways. Thank you! Thank you! Thank you!"



Looking Forward & Reflecting Future Changes

2025

2030

2035

In the US...

The US median age reached a record high of just under **40** years old

By 2030, **all Baby Boomers** will be age 65+

By 2035, there will be **more** Americans age 65+ than under the age of 18

In Minnesota...

Right now, about **18%** of Minnesotans are age 65+

In the next 5 years, more than **22%** of Minnesotans will be age 65+

The population age 65+ in Minnesota will continue to grow until 2035 when it hits over **1.2 million**

In Dakota County...

Just under **30%** are age 55+ ...and yet only just over **15%** are age 65+

In the next 5 years, **25%** (1 in 4) will be age 65+

By 2035, the number of residents age 65+ will have increased **40%** since 2020

Of DARTS clients...

- ▶ 69% live alone in their home
- ▶ 67%+ live on less than ~\$30,000/year
- ▶ 74% identify as female
- ▶ 84% pay less than market rate for their services

With DARTS services...

- ▶ 90% say they are less isolated
- ▶ 98% say DARTS helps them stay in their home longer
- ▶ 96% feel more secure in their housing
- ▶ 99% are satisfied with their service from DARTS

Population stats are sourced from Dakota County, MN DEED, MN Compass, & US Census Bureau

Every day for the next 20 years, over 10,000 Americans turn 65

With statistics like these, organizations like DARTS are critical to connect our aging population with the resources they need. **Your support is more important than ever.** Imagine if DARTS could help 2x / 5x / 10x as many older adults and caregivers. Every senior would have the support to live safely and comfortably in the home of their choice.

Help us make a difference now - your impact will be felt by generations to come. Donate now. ▲



2025 Financials

Unaudited

Statement of Financial Position

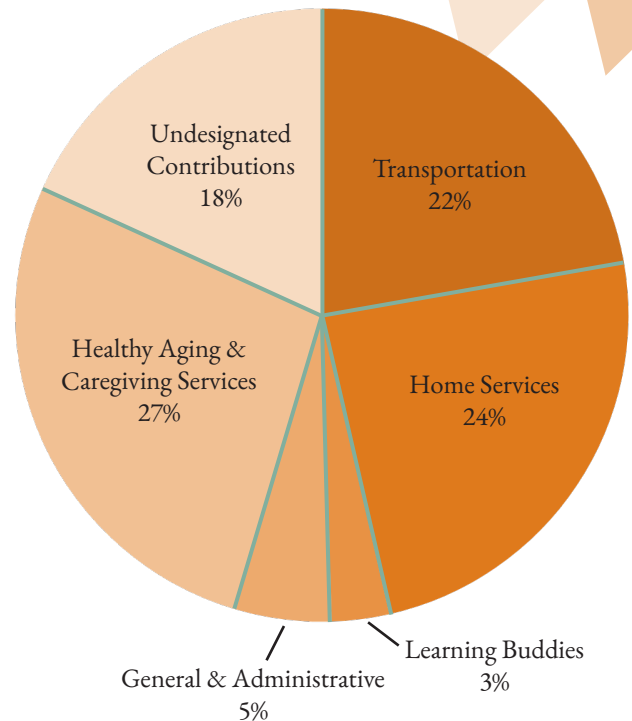
ASSETS	
Cash & cash equivalents	\$247,796
Grants, pledges & accounts receivable	\$513,138
Prepaid expenses	\$63,201
Long-term investments	\$740,190
Property & equipment, net	\$601,555
Total Assets	\$2,165,880

LIABILITIES	
Accounts payable	\$9,394
Accrued expenses	\$64,761
Other current liabilities	\$33,711
Long term liabilities	\$0
Deferred revenue	\$0
Total Liabilities	\$107,866

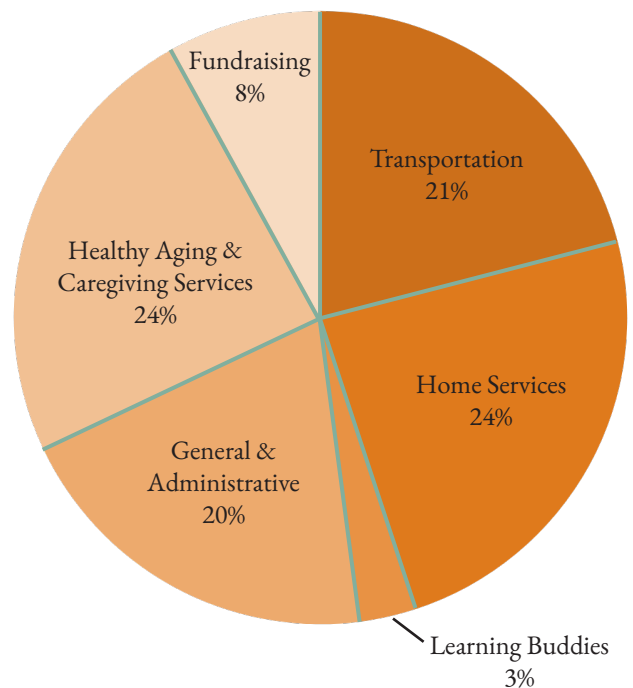
NET ASSETS	
Without donor restrictions	\$608,961
Purpose & time restricted	\$511,268
Held in perpetuity	\$937,785
Total Net Assets	\$2,058,014

Total Liabilities & Net Assets **\$2,165,880**

Operating Revenue: \$2,633,149



Operating Expenses: \$2,731,922



Platinum
Transparency
2025

Candid.



53.9% of DARTS' program operating revenue provided by government grants or contracts through:

- ▶ Cities of Burnsville, Cottage Grove, Edina, & South St. Paul
- ▶ Community Development Block Grants in Lakeville, Apple Valley, & Eagan
- ▶ Dakota County
- ▶ Dakota County Community Development Agency
- ▶ Minnesota Alliance for Volunteer Advancement
- ▶ MN Department of Human Services
Live Well At Home & GEAR grants
- ▶ MN Board on Aging Dementia grant
- ▶ Older Americans Act Title III administered by Trellis

Financials exclude \$310,744 as valued by the Independent Sector for 8,932 volunteer hours at \$34.79 per hour.

Thank you to all our in-kind donors!

Special thank you to gifts made...



Supporter Rob + Bike Helper Randy

In Memory of...

Anna Cady
 Marlys Getty
 Rosy Gunter
 Adeline Hardin
 Frances (Klas) Johnson
 Dick Keindl
 Anna M. Kisch
 Richard V. Krumm
 John Milnar
 Vi Mueller
 Fern Neumann
 Doris Reinartz
 David Westphal



South Robert Street Business Association,
 in-kind donor, financial supporter, community partner

In Honor of...

Ann Bailey – On her retirement
 Randy Bailey – Bike Helper
 Renee Pfenning

Matching Gifts

Did you know many companies match their employees' donations?
 That means your gift can have double the impact!

These companies matched employee donations in 2025:

- 3M
- Best Buy
- Blue Cross Blue Shield of Minnesota
- Boston Scientific
- CHS
- Ecolab Foundation
- NVent
- Securian Financial Foundation
- Thomson Reuters
- Thrivent Financial for Lutherans Foundation
- United Healthcare
- UPS



3M fall yard cleanup volunteers

"As the new Director of Advancement at DARTS, I've been meeting a lot of great people who are using DARTS services, providing DARTS services, and supporting DARTS services. The common theme I always hear is how vital the services that DARTS provides are to our aging community. As I watch my mom go through her own journey with dementia, I have a deep personal appreciation for DARTS' work in caregiver support - and it has shown me how all the services we provide work together to support every part of the aging journey.



As our aging population grows, our need for your support grows. Thank you, donors, for your generosity. Please continue to support older adults and caregivers. With your help, we can better empower older adults to maintain their dignity and independence. Thank you for creating connections that enrich aging with us."

Eric Lancrete, DARTS Director of Advancement

Thank you to all our supporters!

Legend Partner

\$75,000+

Ann & Randy Bailey (HS)

Dreamer Partner

\$50,000 - \$74,999

Flint Hills Resources, LP



Flint Hills Resources spring yard cleanup volunteers

Visionary Partners

\$25,000 - \$49,999

The F.R. Bigelow Foundation
Ed & Gloria McEllistrem
Rick's Bike Sale
Stevens Square Foundation

Champion Partners

\$15,000 - \$24,999

Blaze Credit Union
Securian Financial Foundation
South Robert Street Business Association



Senior Helpers at DARTS' Annual Spring Fundraising Breakfast

Platinum Partners

\$10,000 - \$14,999

3M
Allina Health System
Dakota County Community
Development Agency
Jackie Rhody (HS)
United Way of Hastings
Xcel Energy Foundation

Gold Partners

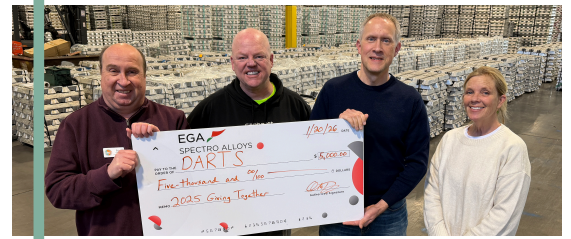
\$5,000 - \$9,999

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\$2,500 - \$4,999

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EGA Spectro Alloys donating through their employee Giving Together program

Bronze Partners

\$1,000 - \$2,499

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HS denotes Heritage Society Members who have named DARTS in their estate plan/will.
For corrections, contact Eric Lancrete at eric.lancrete@darts1.org or 651-234-2251.

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\$500 - \$999

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\$1 - \$499

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 For corrections, contact Eric Lancrete at eric.lancrete@darts1.org or 651-234-2251.



Thanks for sharing the aging journey with us.



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MAKE A DIFFERENCE TODAY!

Advocate!

Be a voice for aging well. Spread the word!



651-455-1560



info@darts1.org



dartsconnects.org



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DARTS



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